



## Aerial Lineman- Telecom Division

### Pay Rate:

\$37,000 to \$54,000 per year DOE/ \$18-26/hr

**\$1,000 Sign-on Bonus!!**

**\$500 will be paid after first week with an additional \$500 after first 30 days.**

**\*With a six-month commitment**

**Locations:** Nampa, ID; Spokane Valley, WA

**Benefits:** Health Benefits, STD/LTD, 401k, Life Insurance

### Essential Responsibilities

- Safely operate bucket trucks and/or other types of man-lifts
- Install strand and applicable hardware
- Properly set span up for cable placement with the use of cable rollers
- Place fiber optic & coax cables
- Utilize standard telecommunications tools
- Set up and utilize single or double lashing tool
- Set up and operate cable pulling equipment
- Track and communicate daily production and materials
- Oversee and coordinate logistics and crew assignments
- Train and lead new workers on day-to-day work practices and procedures
- Perform other related duties as assigned

### Qualifications

- 1+ years of experience directly related experience, working as an Aerial Lineman
- Ability to climb utility poles using climbing spikes and rigging, and experience operating and performing work in a bucket truck and/or other types of man-lifts
- Combination of work experience and/or technical training in an industry-related trade certification or education program
- Working knowledge of health, safety and environmental protection practices and procedures as they apply to related construction processes
- Proficient in new build and pole transfers; knowledge in building strand, lashing, pole transfers & grounding
- Solid understanding of current construction practices and proficient knowledge of construction documents
- Proven ability to guide safe work practices in a high-pressure environment while maintaining project quality, schedule, and budget
- Ability to communicate clearly and collaborate with multiple project stakeholders, interpret stakeholders' needs, and identify solutions
- Intermediate to advanced proficiency with Microsoft Word, Excel, and Outlook
- Ability to perform physically demanding tasks as needed; must be capable to lift 50 lbs. on a regular basis

- Experience working with little supervision, while adding to a safe and positive team environment is a must; follows safety policies and procedures and wears the required personal protective equipment required for the job
- Comfortable working outdoors in all weather conditions (hot, cold, rain, snow, and sleet) and able to perform work on uneven surfaces; experienced with climbing ladders, on/off equipment, and work from various heights
- Must have and maintain a valid state driver's license, appropriate to the requirements of the vehicle being driven, and a clear driver's abstract
- Successful completion of pre-employment drug & alcohol requirements and background check
- Ability to travel within the region if needed

**COMPENSATION PACKAGE:** Salary dependent upon education, experience, and credentials; Benefits package includes employer paid Employee Health 70/30, Short-Term and Long-Term Disability, Life Insurance; 401k.

**Locations:** Nampa, ID; Spokane Valley, WA.

### For more Information please contact

Kristina Raleigh- Employee Relations Manager/Recruiter  
(208)576-5264

[kraleigh@bluelakeutilityservices.com](mailto:kraleigh@bluelakeutilityservices.com)

or schedule your interview now at:

[www.calendly.com/bluelakerecruit](http://www.calendly.com/bluelakerecruit)

BlueLake Utility Services is an industry leader providing comprehensive infrastructure services to power, fiber, wireline, and wireless carrier customers within the power and communication industries. With a focus on safely delivering the highest quality and service, we succeed with innovation and collaboration. Our emphasis on our employees has attracted the brightest industry minds, allowing them to thrive and create breakthrough solutions that deliver a competitive advantage to our customers.

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