



Full-time- HDD Locator

Pay Rate: \$54,000 to \$62,000 per year DOE/ \$25-30hr

\$1,000 Sign-on Bonus!!

\$500 will be paid after first week with an additional \$500 after first 30 days.

***With a six-month commitment**

Locations: Nampa, ID; Spokane Valley, WA

Benefits: Health Benefits, STD/LTD, 401k, Life Insurance

Responsibilities:

- Locating using either Digi-track or Subsite locating systems, preferably both.
- Operate equipment, including, but not limited to directional drills, locating systems, trencher, backhoe, excavators.
- The ability to work safely, with or without supervision.
- Locator must be knowledgeable with all typical safety procedures and always apply them.
- Assist in the loading/unloading of equipment and supplies needed for daily work assignments, setting-up of worksite traffic and safety controls and properly securing work area.
- Hand dig with shovels, picks, digging bars to expose located utilities, access u/g vaults and pedestals, and complete trenches.
- Operate jackhammers, air knives, pneumatic boring equipment (compressors & missiles), powered augers and trenching vibratory drop plow.
- Fully restore worksite at completion of daily work, refill trenches and holes, tamp soil, replant any plants or shrubs that were disturbed during our construction, place temporary asphalt on streets where excavations have been performed.
- When required and if appropriately licensed and authorized, drive or operate construction equipment used on the jobsite to complete daily work assignments.
- Must have good communication skills and a positive attitude.
- Ability to work in a fast-paced environment.
- Clean and maintain all company vehicles and equipment assigned for use.
- Able to perform physical tasks for the entire assigned work shift.
- Willingness to work shifts as assigned, including daily overtime when necessary

Minimum Qualifications:

- Experience with locating & verify all utilities before construction.
- At a minimum, the position requires a good working knowledge of utility construction; familiarity with Horizontal Directional Drills, ability to identify and troubleshoot problems. Individuals must be able to read prints and have knowledge of the underground processes.
- 1-2 years of experience and have basic experience in the Utility construction industry.
- Commercial Driver's License, with Tanker Endorsement, or the ability to obtain within 60 days.
- Flexibility to travel.

- Bilingual in Spanish and English, a plus.
- Must be able to pass background and drug screen.
- High School Diploma or equivalent.
- A good work ethic

Requirements:

- Demonstrate proficient use of IOS and or android applications
- Standing - 6 to 8 hours daily
- Walking - 6 to 8 hours daily
- Bending/Stooping - 6 to 8 hours daily
- Repetitive Movement (shoveling/sweeping) – 6 to 8 hours daily
- Lifting (weights up to 100 lbs.) - Occasionally
- Lift and Carry (50/60 lbs. for 20 feet) – Regularly
- Push / Pull – 6 to 8 hours daily
- Exhibit a strong problem-solving approach
- Exhibit strong verbal and written communication skills

Safety Duties & Responsibilities

- Adhere to, promote, and accept personal responsibility for compliance to:
 - Federal and Local Occupational Safety and Health Regulations
 - Customer Specific Standards
 - Industry Consensus Standards
 - Participate in job site safety/hazard analysis.

COMPENSATION PACKAGE: Salary dependent upon education, experience and credentials; Benefits package includes employer paid Employee Health 70/30, Short-Term and Long-Term Disability, Life Insurance; 401k.

For more Information please contact

Kristina Raleigh- Employee Relations Manager/Recruiter
(208)576-5264

kraleigh@bluelakeutilityservices.com

or schedule your interview now at:

www.calendly.com/bluelakerecruit

BlueLake Utility Services is an industry leader providing comprehensive infrastructure services to power, fiber, wireline, and wireless carrier customers within the power and communication industries. With a focus on safely delivering the highest quality and service, we succeed with innovation and collaboration. Our emphasis on our employees has attracted the brightest industry minds, allowing them to thrive and create breakthrough solutions that deliver a competitive advantage to our customers.

BlueLake Utility Services is an Equal Opportunity Employer. All employment decisions are made without regard to sex, race, color, religion, national origin, citizenship, age disability, marital or veteran status, sexual orientation, gender identity or expression, or any other legally protected categories. This includes providing reasonable accommodation if requested for disabilities or religious beliefs and practices.