



## ***Full-time Journeyman Telecom Lineman***

Pay Rate: \$60,320 to \$72,000 per year DOE/ \$29-35/hr

**\$1,000 Sign-on Bonus!!**

**\$500 will be paid after first week with an additional \$500 after first 30 days.**

**\*With a six-month commitment**

**Locations:** Nampa, ID; Spokane Valley, WA

**Benefits:** Health Benefits, STD/LTD, 401k, Life Insurance

### **Essential Responsibilities**

- Safely operate and maintain cable placers, digger derricks and various other equipment
- Lead and guide other linemen, apprentices, and ground hands. This may consist of 3-5 people at a time
- Install strand and applicable hardware in accordance with NESC and OSHA guidelines
- Possess knowledge of proper cable placing procedures including drive-off and stationary methods
- Place fiber optic, coax cables, and copper cables
- Experienced placing and removing poles as well as various types of anchors
- Utilize and maintain standard telecommunications tools
- Set up, utilize, and maintain various types and sizes of lashers
- Set up and operate cable pulling equipment
- Track and communicate daily production and materials
- Oversee and coordinate logistics and crew assignments including all permits and locates required
- Train and lead new workers on day-to-day work practices and procedures
- Perform other related duties as assigned

### **Qualifications**

- 3+ years of verifiable experience directly related to working as an Aerial Telecom Lineman
- Working knowledge of health, safety and environmental protection practices and procedures as they apply to related construction processes using NESC and OSHA guidelines
- Excel with confidence in pole transfers, de-lashing re-lashing, and span re-sagging
- Solid understanding of current construction practices and proficient knowledge of construction documents pertaining to the telecom industry
- Proven ability to adhere to safe work practices in a high-pressure environment while maintaining project quality, schedule, and budget
- Ability to communicate clearly and collaborate with multiple project stakeholders, interpret stakeholders' needs, and identify solutions
- Intermediate to advanced proficiency with Microsoft Word, Excel, and Outlook
- Ability to perform physically demanding tasks as needed; must be capable to lift 50 lbs. on a regular basis and up to 100 lbs. with assistance
- Experience working with no supervision, while adding to a safe and positive team environment is a must; follows safety policies and procedures and wears the required personal protective equipment required for the job

- Comfortable working outdoors in all weather conditions (hot, cold, rain, snow, and sleet) and able to perform work on uneven surfaces; experienced with climbing ladders, on/off equipment, and work from various heights
- Must have and maintain a valid state driver's license, appropriate to the requirements of the vehicle being driven, Class A CDL with trailer, air brake, and tanker endorsement is highly desirable
- Successful completion of pre-employment drug & alcohol requirements and background check
- Ability to travel within the region if needed

**COMPENSATION PACKAGE:** Salary dependent upon education, experience, and credentials; Benefits package includes employer paid Employee Health 70/30, Short-Term and Long-Term Disability, Life Insurance; 401k.

### For more Information please contact

Kristina Raleigh- Employee Relations Manager/Recruiter  
(208)576-5264

[kraleigh@bluelakeutilityservices.com](mailto:kraleigh@bluelakeutilityservices.com)

or schedule your interview now at:

[www.calendly.com/bluelakerecruit](http://www.calendly.com/bluelakerecruit)

BlueLake Utility Services is an industry leader providing comprehensive infrastructure services to power, fiber, wireline, and wireless carrier customers within the power and communication industries. With a focus on safely delivering the highest quality and service, we succeed with innovation and collaboration. Our emphasis on our employees has attracted the brightest industry minds, allowing them to thrive and create breakthrough solutions that deliver a competitive advantage to our customers.

BlueLake Utility Services is an Equal Opportunity Employer. All employment decisions are made without regard to sex, race, color, religion, national origin, citizenship, age disability, marital or veteran status, sexual orientation, gender identity or expression, or any other legally protected categories. This includes providing reasonable accommodation if requested for disabilities or religious beliefs and practices.