



Full-time *Equipment Operator*

Pay Rate:

Pay Rate: \$56,000 to \$74,000 per year DOE/ \$26-30/hr

\$1,000 Sign-on Bonus!!

\$500 will be paid after first week with an additional \$500 after first 30 days.

***With a six-month commitment**

Locations: Nampa, ID; Spokane Valley, WA

Benefits: Health Benefits, STD/LTD, 401k, Life Insurance

Duties and Responsibilities:

- Operate excavators, backhoes, trenchers, plows and other excavation equipment
- Proficient at digging around existing utilities in crowded areas
- Hand dig and back fill trenches using OSHA safety guidelines
- Proficient in placing duct in trench with minimal bends and defects
- Proficient in pulling fiber optic/communications cables through duct
- Trained to operate tampers, jackhammers, drills, and saws
- Drive vehicles to and from job site
- Keep equipment in good working condition
- Carry and load materials to be used on the job
- Proactively provide needed materials to the crew.
- Follow all company safety policies and practices
- Ability to pass motor vehicle, criminal background check, and comply with drug-free workplace policy.
- Good verbal communication skills and a POSITIVE ATTITUDE!
- Other duties as needed

Mandatory Qualifications & Physical Demands:

- 3-5 years of experience in utility construction industry.
- Must have valid clean driver's license
- Be able to pass pre-employment alcohol/drug screen and future random alcohol/drug screens
- Work well with other co-workers, customers and the general public
- Must be physically fit to endure the daily activity involved with the job\
- Must be able to work in all weather conditions
- Must be able to lift up to 75 pounds

Optional Qualifications:

- CDL A driver's license
- High school or equivalent (Preferred)
- Directional drill operator: Ditch Witch/Vermeer/Universal
- Heavy equipment operator
- Proficient with a fiber blowing machine
- Demonstrate proficient use of IOS and/or Android applications.
- Speak English and Spanish is a PLUS!

COMPENSATION PACKAGE: Salary dependent upon education, experience and credentials; Benefits package includes employer paid Employee Health 70/30, Short-Term and Long-Term Disability, Life Insurance; 401k.

For more Information please contact

Kristina Raleigh- Employee Relations Manager/Recruiter
(208)576-5264

kraleigh@bluelakeutilityservices.com

or schedule your interview now at:

www.calendly.com/bluelakerecruit

BlueLake Utility Services is an industry leader providing comprehensive infrastructure services to power, fiber, wireline, and wireless carrier customers within the power and communication industries. With a focus on safely delivering the highest quality and service, we succeed with innovation and collaboration. Our emphasis on our employees has attracted the brightest industry minds, allowing them to thrive and create breakthrough solutions that deliver a competitive advantage to our customers.

BlueLake Utility Services is an Equal Opportunity Employer. All employment decisions are made without regard to sex, race, color, religion, national origin, citizenship, age disability, marital or veteran status, sexual orientation, gender identity or expression, or any other legally protected categories. This includes providing reasonable accommodation if requested for disabilities or religious beliefs and practices.