



General Laborers- Telecom Division

Pay Rate: \$37,000 to \$52,000 per year DOE/ \$18-25

\$1,000 Sign-on Bonus!!

\$500 will be paid after first week with an additional \$500 after first 30 days.

***With a six-month commitment**

Locations: Nampa, ID; Spokane Valley, WA

Benefits: Health Benefits, STD/LTD, 401k, Life Insurance

Job Description

Summary:

BlueLake Utility Services is looking for **Laborers** to join our **Telecom Division**. Successful candidates do not need to have any direct industry experience, but ideally have at least 2 years of general construction experience in an industry or related field. Candidates must be capable of working in all temperatures, climates and weather conditions. Must be able to pass a rigorous background check and drug screen. We offer competitive pay and an extensive benefits package.

Responsibilities:

- Assist in the loading/unloading of equipment and supplies needed for daily work assignments, setting-up of worksite traffic and safety controls and properly securing work area.
- Hand dig with shovels, picks, digging bars to trench and/or expose located utilities, access UG vaults and pedestals.
- Operate jackhammers, air knives, pneumatic boring equipment (compressors, missiles, thumpers), powered augers and trenching vibratory drop plow.
- Place conduit and/or cables in trenches, splice conduit sections (install couplers) as directed, place anchors, pedestals, vaults, etc. to complete construction tasks.
- Fully restore worksite at completion of daily work, refill trenches and holes, tamp soil, replant any plants or shrubs that were disturbed during our construction, place temporary asphalt on streets where excavations have been performed.
- When required and if appropriately licensed and authorized, drive or operate construction equipment used on the jobsite to complete daily work assignments.
- Clean and maintain all company vehicles and equipment assigned for use.
- Able to perform physical tasks for the entire assigned work shift.
- Willingness to work shifts as assigned, including daily overtime when necessary.

Requirements:

- Standing - 6 to 12 hours daily
- Walking - 6 to 12 hours daily
- Bending/Stooping - 6 to 12 hours daily
- Repetitive Movement (shoveling/sweeping) – 6 to 12 hours daily
- Lifting (weights up to 100 lbs.) - Occasionally
- Lift and Carry (50/60 lbs. for 20 feet) - Regularly
- Push / Pull – 6 to 12 hours daily
- Able to communicate with fellow employees
- Exhibit a strong problem-solving approach

- Exhibit strong verbal and written communication skills
- Flexibility to travel is a must.
- Must be able to pass background and drug screen.
- A good work ethic

Ideal/Additional Qualifications:

- 2 years of experience and have basic experience in the telecommunications industry.
- Commercial Driver's License, with Tanker Endorsement.
- Bilingual in Spanish and English a plus.
- High School Diploma or equivalent.
- Exhibit a strong problem solving approach
- Exhibit strong verbal and written communication skills
- Demonstrate proficient use of IOS and/or Android applications.

Safety Duties & Responsibilities

- Adhere to, promote, and accept personal responsibility for compliance to Federal and Local Occupational Safety and Health Regulations, Customer Specific Standards & Industry Consensus Standards.
- Participate in job site safety/hazard analysis

For more Information please contact

Kristina Raleigh- Employee Relations Manager/Recruiter

(208)576-5264

kraleigh@bluelakeutilityservices.com

or schedule your interview now at:

www.calendly.com/bluelakerecruit

BlueLake Utility Services is an industry leader providing comprehensive infrastructure services to power, fiber, wireline, and wireless carrier customers within the power and communication industries. With a focus on safely delivering the highest quality and service, we succeed with innovation and collaboration. Our emphasis on our employees has attracted the brightest industry minds, allowing them to thrive and create breakthrough solutions that deliver a competitive advantage to our customers.

BlueLake Utility Services is an Equal Opportunity Employer. All employment decisions are made without regard to sex, race, color, religion, national origin, citizenship, age disability, marital or veteran status, sexual orientation, gender identity or expression, or any other legally protected categories. This includes providing reasonable accommodation if requested for disabilities or religious beliefs and practices.